

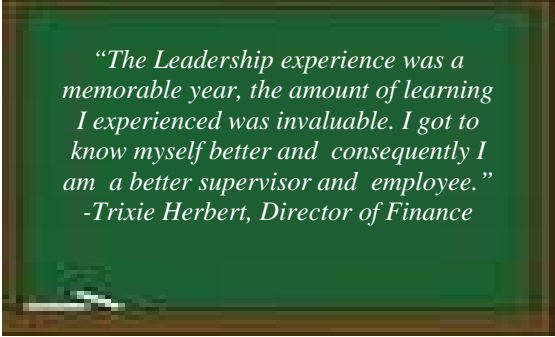
# PHILLIPS

## Programs for Children and Families

### "Who Will Teach Them?" Fund

*Our children succeed to the extent our staff is prepared because of the "Who Will Teach Them" program.*

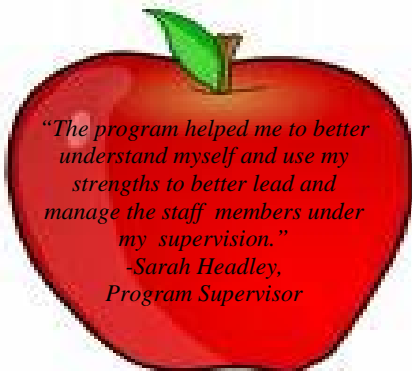
The "Who Will Teach Them?" program began in 2005. The program is designed to build PHILLIPS' organizational capacity to help children in an increasingly professional manner. The fund covers two major areas: professional development with a focus on recruitment and retention, and educational opportunities to the community at large with a focus on PHILLIPS' specialized expertise.



*"The Leadership experience was a memorable year, the amount of learning I experienced was invaluable. I got to know myself better and consequently I am a better supervisor and employee."  
-Trixie Herbert, Director of Finance*

The "Who Will Teach Them?" fund is used by staff to allow participation in multiple resources including:

- Attending educational conferences and seminars;
- Continuing education and certification classes;
  - Leadership Development Program; and
- Program Directors receive money to initiate new programs that focus primarily on staff development.



These programs have helped our staff to excel in their current positions, get promoted to new positions, lead committees, and conduct training programs for the community. The "Who Will Teach Them?" program is essential to the success of our teachers and equips our staff with the necessary tools to help our students' success inside and outside the classroom.